

## WOZA MOYA PROJECT

Team Reflections for 2010 - 2010/12/14

Minutes done by Mthobisi Mthembu

### Highlights

1. CCWs happy about Christmas Party this year on 11 DEC. It's much smaller due to our financial problem with less money than before. But CCWs now they enjoy the party too. Also some very kind donors, TARYN MARDON and Friends made Christmas presents to all the Gogos (grannies) and OVCs (children) and also JOVITA DA SILVA made special Christmas presents to all Woza Moya team. Everyone was excited to this was great!!
2. Gogos support groups are still go very well with big improvement in relationship with orphans in the houses
3. Great EARLY CHILDHOOD DEVELOPMENT training to Aids Foundation of South Africa. CCWs participants explain that they learning a lot and gain a lot.
4. All Woza Moya programmes are now taking Assistance Managers and the CCWs say this is good because it helping them too.
5. The younger staff are feeling great about Social Media that they love this work
6. World AIDS Day went well this year too on the 01december. There was x2 perfect speakers, one from the Durban Gay and lesbian Community and one from the NATIONAL People living with AIDS association (NAPWA).
7. To work together with parents of the Play School is going well because Helen and Linda say for successful the GURADIANS must be close by all the time to the children. The 3 play school therapists are working very well with the guardians. They get along.
8. Water problem solved. Some guys accuse Woza Moya of stealing water, the water situation is getting shorter in Ofafa but we explain to Traditional leaders that this is not the case, now they understand.
9. Our private Donors help a lot, like Hank and Kathleen, they help us a lot.
10. Woza Moya is working well with Community. The people all over Ofafa are saying this.
11. The CCWs say that they have a good relationship to the Woza Moya Staff
12. Celebrate 10 years. We all feel so good and proud to this!!
13. This year we not lose the worker, first time no-one inside Woza Moya is dying in 2010.
14. Food parcels. We do food parcels for the CCWs for Christmas bonus time.
15. Botanic Garden educate our CCWs to 3 of our team are now professional trainers of permaculture because Botanic Gardens is training them. And our aim in the partnership is that Woza Moya will be the training center for Permaculture in all of Sisonke region.
16. To have Family Community Motivator training to AFSA & they received the Certificate
17. To allowed all of Ufafa children's to come to play school to learn. The community are happy for this.
18. Crafts sold very well. The produciton is going well with more poor people earning some money to support there family and get taxi money for transport to clinic.

19. People get more advices & help . The younger /newer ones at Woza Moya say they got a lot of advice and support from the older ones at Woza Moya.
20. Respect each other. In the name for Woza Moya, inside / outside everyone has respect
21. Increasing of goats to Farmers. Goats are getting pregnant and milk production.
22. To work very well with the Management Committee. We meet exactly every quarter and the meetings are excellent. We talk to everything from the money to the programmes to community things etc. And our MANAGEMENT COMMITTEE love, support Woza Moya.
23. Recruitment of new CCWs. We find new people who fit so well to our work
24. Psychosocial Support programmes are all working well and people benefit a lot
25. Everyone at Woza Moya to not steal some property, nothing is stolen here. It shows the respect for this place.
26. Cooking well. Lindiwe her food is great!
27. Some Government Departments is working well with us.
28. Sbu Zondi from Legal Aid & Justice in Ixopo is coming 2 days every month to receive our paralegal reports this is great
29. Creighton disability clinic. Every month Jane and Thembi drive Woza Moya bakkie full of children 0-18 who are disability to this special clinic and the treatment is perfect
30. 10 year T-shirt with Woza Moya name on is great!
31. Sue also mention to all our GREAT VOLUNTEERS, like Ian, Linda, Helen, Jovita, Sandy, etc. That make a HUGE difference to our work in 2010

### Challenges & Solutions

1. More Community members want Food parcels because they have orphans in the homes  
**We are very happy to find a new donor of VICTOR DAITZ to help food parcels in 2011**
2. The community not satisfy about not receiving tablets; that we reduce the medical supplies, they complain to this.  
**Law in SA prevent us to do many of the medications we were doing before. Also the community must go by themselves to the Ixopo clinic and hospital**
3. The client defaults on all medications, ARVS, TB and other chronic illnesses due to other beliefs. There is suspicion to medications because of traditional beliefs are still strong.  
**We continue educate the families about medicine and how to take the right way and check**
4. Children are sexual active and it is high risky behaviour with no protection, even 12 year olds
5. The OVCs are stealing and drinking. It is the OVCs more than the other children who do this.  
Bad behaviour  
**Children's support group programmes are good help some children is improve but we should expand if we get more money. The CWBSA help us a lot in these programme but they also have the financial shortage, like Woza Moya. We must take more children into this work because we seen before some positive changes in our children programme**
6. Peoples confidential information are taken out on the Computer at Woza Moya and back to the community. This too bad and destroy our hard work in confidential.

After input Home Visit Sheets into computers, data capturers must burn the papers properly and check this. Also the data capturers are too young, must have more training at Woza Moya about not to talk in the community with this information. Senior staff agree this.

7. The community members not taking care for themselves by themselves. They wait for the CCWS to do everything. Now the CCWs are frustrated to this.

We teach them that Woza Moya does the job to 'meet halfway'. This our work policy.

8. Family fighting interfere CCWs work. The families call the Woza Moya CCWs to resolve the family disputes. This is too difficult to our CCWS. They don't know what to do.

Director say that we must maybe look to CONFLICT RESOLUTION training for our CCWs for next year, Actually for all of us. This is important work we all need to know.

9. People are think we are Government Department the way they report. And therefore they demand too much service that we cannot do.

Keep doing your best work and to keep explain that we are NGO, NOT GOVERNMENT!

10. Woza Moya does not report to the ward committees when they recruitment new CCWs  
Explain that we do not touch Ward Committees to help recruit because we know our own work. Also we choose people who are working well whereas the others are politicians and are also choosing people because they are maybe girlfriends or family member etc.

11. PLWAs support group(people living with aids) in the Chibini area, attendance is low  
One CCW is recommend open support group for Chibini but others is say no because the purpose is for HIV positive people. Another CCW we must call them all and ask them to explain what the problem. Director say we need to improve our confidentiality situation, if people feel safe they will come more easily to us, we must build trust and not talk to others

12. Some community members is not satisfied with Woza Moya help, they want more  
We must continue to say NO and explain our limit.

13. Duplication with ward committee & CCWs. Same families and same work is doing by both Woza Moya and ward committee people in some areas. And the Ward Committee people gave different advice to Woza Moya. For example, HBC (home based care) workers from the Ward Committee, is advise Gogos not allow the HIV positive children to take ARVs because they say when they grow up they cannot have babies by themselves. Whereas Woza Moya CCWs advise them to take ARVs and now the people are confused. This is big problem to us.  
We need to work with ward committees more and discuss what we can do and what we cannot do and what they can do. E.G. Ward Committee and Municipalities are doing COFFINS and HOUSES. We do not do those things at Woza Moya.

14. Fundraising is tough. Also DoSD (department of social development) fail to pay us the Grant. Too many NGO have difficulties now and are also facing crisis to find money  
Sue, our Director, just find a new Fund Raiser for Woza Moya, who is just to start to help us, because we had no fund raiser now for more than 1-2 year and Sue is too busy to do this job

15. Photos taken. When we take photographs there is misunderstanding from some people who say we sell pictures and get rich for ourselves by these photos.

Explain to the people that we do not sell the photos for money. We have our own DONORS like AFSA and OXFAM where we get our money not from sell the photographs.

16. Some clients Refuse to sign to Home Visit Sheet where there is the place to sign for CONSENT for the home visit. They say they want more pills and that the GOVERNMENT is paying our CCWs if they sign  
Do not force the client to sign. Try take the more time to explain more and better why we need the signature, for our own purpose and for there own HUMAN Rights reason!
17. Community want wire / fencing from Woza Moya for their food gardens.  
We do not have fencing at Woza Moya but teach them the other ways to fencing like wood and sticks and plants etc. also in terms of a hedge. Also to teach how a door size garden is better due to less fencing and also highly productive to do way.
18. People want Second hand clothes even though these clothing is only for the most poor  
The CCWs discuss this matter a lot to each other and it looking like some of the CCWs have make this problem because of the selection. If ALL the CCWs follow exactly the rule of selection for the most poor then the community can stop to argue about 2<sup>nd</sup> hand clothing.
19. Some clients come direct at Woza Moya without consult the CCWs first  
The Woza Moya staff will become more strict sending the people back to their CCW
20. Some clients move to another CCWs to ask for help although their own CCWs is closed by. They are cheating to get more service. They want double service.  
The CCWs must also be strict to only help their own allocated families/ client and stick to list
21. Children abuse is a big problem, both the sexual and the other abuse  
We must all know procedure well and no delay to touch the Woza Moya staff, the police, social worker, clinic etc. for example to know for that the child must see a medical person before 72 hours and they must not wash. Also we continue to educate the child about their CHILDRENS RIGHTS on all our work in order to the child by themselves to know where to come and how to get help from Woza Moya. They must love themselves to know all this
22. They say Woza Moya tablets expired because of the small brown paper bags we use  
Explain that we use the brown paper bags for pills and not the plastic bags because at Woza Moya we care of the environment, brown bags go back in ground, whereas plastics do not.
23. Some foster parents refused for children to come to Circus School because they must work at home after school, like gather animals, vegetable garden, fetch water and firewood etc.  
CCWs on home visits, please try hard educate the Guardians regard the important work of circus school is for the OVCs. Teach the Gogos that it not only for play but actual real value psychosocial support too improve behaviour and lifestyle of children and to make happier and stronger for lives.

\*\*\*\*CCWs – community care workers

The FINAL GENERAL MEETING close with some words to our Director and Project Managers, and our MANAGEMENT COMMITTEE MEMBER talk. Say thanks to everyone and wishing everyone good time and CONGRATULATIONS for your wonderful work of 2010.

Closing Songs and Prayers