
ANNUAL REFLECTIONS – 2023

Highlights

- 1. Self Help Groups (SHG) extension:** Expansion OF SHG businesses indicated sustainable growth and huge impact. Now we have 9 groups.
- 2. Improved SHG Meetings:** Monthly SHG meetings, positively impacted facilitators' performance and engagement.
- 3. Early Childhood Development (ECD) Early Registration:** Early registrations contribute to organizational efficiency, and improved program development.
- 4. Recognition for Best ECD Cooker:** Acknowledgeable cooker, recognizing her excellence.
- 5. Christmas Gifts for ECD Children:** We distributed shoe box gifts to ECD children during the year-end Christmas party, spreading joy and warmth. Guardians and children were very excited.
- 6. Well-being of ECD Children:** ECD children are in good health, reflecting the effectiveness of our Health care programme.
- 7. Dlangala Wildlife Sanctuary Outing:** The outing contributed to the continuous learning and development of our children.
- 8. Support to Outlying Creches:** Ensured outlying creches received relevant support from Woza Moya, strengthening our commitment to community development.
- 9. Sustained Gardening Project:** There is progress in the gardening project, including the extension of communal & home gardens, continued provision of seeds and gardening tools.
- 10. Gardening Trainings and exchange visits:** We successfully empowered the community with valuable skills through exchange visits and capacitated newly joined gardeners through garden forums and trainings.
- 11. Successful Elders Special Day:** We had a successful Elders' Special Day, honouring, celebrating the wisdom of our community's elders and expressing gratitude.
- 12. Community Treatment Provision:** There is continuous provision of essential treatment to the community to ensure that health and well-being are prioritized.
- 13. Monthly mobile Clinic on site:** We sustained the provision of healthcare access to vulnerable communities.
- 14. Beneficiaries Transportation:** Ensured beneficiaries receive transportation support when needed, demonstrating our commitment to accessibility.
- 15. Bedridden Nappies Provision:** Implemented the provision of nappies for bedridden individuals, enhancing their comfort and well-being.
- 16. Community Wellness:** The conduction of effective wellnesses in the community led to increase of attendance in Sigidleni area.
- 17. Educative Topics in Wellness Programs:** Integrated educative topics into wellnesses conducted around villages, encouraging participants to relearn and share home-related issues.
- 18. Reports Consideration:** Reports obtained by care workers from the community are taken to consideration, promoting a collaborative and responsive approach.

19. **Good Guys and PowerGirls Camp:** We successfully organized the camp for Good Guys club in Treasure beach (Durban) and PowerGirls in Umngeni valley nature reserve (Howick) promoting personal development and wellbeing.
20. **PowerGirls Program Success:** We celebrated the absence of pregnant girls in PowerGirls, reflecting the success of our educational efforts.
21. **Fertile Woza Moya Garden:** Provided healthy vegetables the entire year.
22. **Children Living With AIDS (CLWA) Outing to Natal Lion Park (Pietermaritzburg):** Broadening experiences of children living with AIDS.
23. **Organizational Operation and Leadership:** Successful operation within the organization, showcasing effective leadership.
24. **Career Support Effectiveness:** Successful implementation of career support initiative continuously supporting students in their career endeavours
25. **Computer Training and Work Readiness workshop:** Extra support in work readiness impacted attendees' job search and readiness.
26. **Huge Craft Orders:** Successfully fulfilled large craft orders, reflecting the quality and demand for our products.
27. **Food Parcels:** Provided essential support through food parcels to vulnerable community members.
28. **Effectiveness of the Fundraising Team:** They managed to find new donors.
29. **Premises Maintenance:** Satisfactory maintenance of our premises, ensuring health environment for all.
30. **Art Centre Acrylic Painting Training:** Received Art Centre's acrylic painting training enhanced the facilitators performance and knowledge.
31. **Comprehensive Training Offerings:** Successfully delivered a wide range of training to all the staff throughout the year.
32. **ECD Volunteer Engagement:** Welcomed a volunteer from Belgium to support Community Health Programme.
33. **Youth Talent Shows and Sports Events:** Engaging youth in talent shows and sports events to promote positive activities and deter negativity.
34. **Excellence of Art Facilitators:** Art facilitators showcased excellence and dedication through their hard work.
35. **Unity and Humility:** Cultivated unity and humility within the organization, fostering a positive work environment.
36. **Infrastructure Enhancement:** Acquired a new container, the new bakkie and awaiting installation of solar panels for sustainable energy.
37. **Active Co-Founders:** Acknowledged the active involvement of co-founders in organizational affairs.
38. **Co-Founders Recognition:** Celebrated co-founders with a surprise party to express gratitude for their contributions.
39. **ECD Interns Assessment:** Received positive feedback during intern assessments, highlighting effective management.
40. **PowerGirl Graduation Success:** Celebrated the success of PowerGirl graduates, empowering young women in our community.
41. **Night-Watchman's Dedication:** Recognized the challenging work of the night-watchman in safeguarding our site.
42. **Excellent Media Production:** The Marketing and Communications person produced excellent media content, enhancing our outreach.
43. **Increased Donor Visits:** More frequent visits from donors, indicating sustained interest and support.

44. **Staff Performance Excellence:** Staff exhibited excellent performance, even under minimal supervision.
 45. **ECD Year-End Parents Meeting:** Achieved satisfactory attendance at the year-end parents meeting.
 46. **PowerGirls Recognition:** Mamas site visit for PowerGirls acknowledged our performance as the best among thirty-six sites.
 47. **TREE training:** Continuous attendance of ECD practitioners at Tree for NQF level 4 training.
 48. **Health Promotion Site Recognition:** Our ECD was nominated by Department of Health as the first Health Promotion site in the Harry Gwala District.
 49. **Career Support Certificate:** Recognized by a local high school with a Career Support Certificate of Appreciation for assisting students across uFafa.
 50. **Increased Stakeholder Partnerships:** Strengthened partnerships with stakeholders, encouraging collaboration for community development.
 51. **Effective Paralegal Services:** Successfully provided effective paralegal services to our community.
 52. **Positive Compensation for Occupational Injuries and Diseases Act COIDA Trainee Response:** Received positive feedback from COIDA trainees, indicating the effectiveness of our training.
 53. **Weekly Meetings:** Weekly meetings contributed to high performance levels, encouraging follow-ups.
 54. **Environmental Health Collaboration:** Conducted tree planting training in collaboration with the Department of Economic, Tourism and Environmental Affairs.
 55. **Mental Health Training Impact:** Staff capacitance in mental health training enabled them to assist others during challenging times.
 56. **SHG Members' Involvement:** SHG members demonstrated courage, active participation, commitment, and effective interventions.
 57. **Community Acceptance:** Acknowledged and appreciated for acceptance within the community.
 58. **Afterschool Program Reading Improvement:** Observed notable improvement in reading skills within the Afterschool program.
 59. **Community Care Givers (CCG) Spot-Check Visits:** Commended CCG for their hard work during spot-checks visits.
 60. **Mandela Day Celebration:** Successfully organized and participated in Mandela Day celebrations.
 61. **Bring and Share Initiatives:** Encouraged team involvement through successful bring-and-share initiatives.
 62. **Support from Board, Advisory Committee, partners and Donors:** Gratefully acknowledged the continued support from our board, community advisory committee, partners and donors.
-

CHALLENGES AND SOLUTIONS

1. **Dropping out of Participants**

The number of dropouts in all programs, including ECD and the Art Centre, is a concern. We will utilize MOUs and consider accepting more beneficiaries than initially planned to accommodate potential dropouts.
2. **Community care givers noticed untidiness in Households during home visits**

Educating and emphasizing hygiene in our communities and leading by example can address untidiness in households.

3. **Neglect of Elders and Home Patients**
Emphasizing and educating home-based care in families through family meetings and engagement with sick people can address neglect.
4. **Increased Suicide Attempts in Teenagers**
Ongoing self-care education in youth gatherings and educating parents can help address the issue of increased suicide attempts.
5. **Gender-Based Violence Impacting Care Workers**
Provide additional training to care workers to enhance their intervention in cases of gender-based violence.
6. **Lack of Sponsorship for Youth Sport Events**
Seek more sponsors at the beginning of the year to ensure adequate support for youth sport events.
7. **Absenteeism in Self-Help Groups**
Formalize and increase fines for absenteeism by amending the constitution.
8. **Lack of Parental Encouragement in Career Support**
Address issues with parents and promote communication between guardians and children.
9. **Community Dissatisfaction**
Explain to the community that donors choose deserving individuals, and the plan will rotate accordingly.
10. **Negligence of Young Mothers**
Report and refer cases of negligence to relevant departments.
11. **Late Arrival of ECD Children**
Implement a policy that children arriving late should see Benedicta in the office before returning home.
12. **Defaulting of Infected Individuals After Treatment**
Emphasize the importance of treatment in the war room and continue educating in wellness programs.
13. **Demanding Parents Regarding Inclusiveness**
Enforce strict recruitment policies.
14. **Computer Students Leaving Without Payment Completion**
Include a clause requiring payment before writing tests for each module.
15. **Cyber Bullying in Teenagers**
Implement cyberbullying training.
16. **Departed SHG Member Owing to the Group**
Members should follow up together as a team and avoid giving out more than the person's savings.
17. **Parents Bringing ECD Children in Bad Weather Conditions**

Clarify the reasons why children should not attend school during bad weather in the ECD parents meeting.

18. More Soccer Teams Wishing to Join during Sport Events

Create lists of all teams and rotate them accordingly.

19. Substance Abuse Leading to Unattended Children

Address substance abuse and provide support to prevent children from being unattended at home.

20. Conflicts among Parents of Beneficiaries

Address the issue of unity between parents in meetings and include facilitators as mediators early on.

21. More Secondary Funds in Self-Help Groups Complicating Operations

Specify the limit for secondary funds in each group.

22. Technical Issues

Service our computers after a certain period.

23. Computer Accreditation Certificate

The accreditation is in progress.

24. Book Writers Dropping Out of the Self-Help Group

All members need to be capable of keeping records for easy replacement.

25. Sick Beneficiaries Struggling During Load Shedding

Speak to the Department of Health for intervention.

Annual Reflections Compiled and Drafted by Hlengiwe Ndlovu (Woza Moya HR and admin)