

Woza Moya Annual Reflections 2020

HIGHLIGHTS

1. There was no one in the power girl's programme, or in our crèche or in our team as a whole which was infected of the corona virus.
2. Our donors and partners made it possible for us to distribute of food parcels in the whole of Ufafa Valley during the hard times of the Covid-19 and lockdown for poor families and children at home who are hungry
3. The services of Woza Moya are for ALL people of the Ufafa Valley, no matter who. No discrimination or fear or favour or intimidation by others will force us. We stick to our guns and do what is fair and right for the poorest households.
4. The training of the door size gardens was excellent, and will help families to feed themselves in an easy way, at home.
5. The PowerGirls outing to the beach was a great highlight in their lives.
6. The construction and installation of Tippy Taps in all 11 schools in Ufafa Velley, by Woza Moya, was great appreciated by Department of Education
7. The ECD Practitioners were made very welcome by guardians during their weekly visitations to children in homes, during lockdown when they moved on to using a mobile app for ECD to continue.
8. The appreciation of data and airtime which was given to staff members during lockdown made a big difference for Communications. Everyone was kept informed and up to date with each other, which made our work much easier.
9. Guardians meeting for our ECD/ Creche children was a highly participatory meeting whereby they made the decision to reopen the crèche, not Woza Moya
10. The appreciation of PPE's which was given to all Woza Moya staff, and especially the Community Care Givers (CCGs) so that they could continue going door to door in the community doing their work.
11. The Christmas presents SANTA SHOE BOX Project for ECD Children brought huge excitement and joy for the children.
12. Likewise the Children Living with AIDS loved to get Christmas hampers from Woza Moya of both healthy foods and "izimuncumuncu" (snacks)
13. First Aid Training was excellent. Thanks to Rudene from BRC. Everyone passed!
14. The Ufafa Community is now well empowered and educated about the importance of personal hygiene, seeing as Woza Moya has done a lot of training and support in this area this past year due to Covid-19
15. Early Childhood Development NQF Level 4 training in Underberg for ECD practitioners resumed after a break, during lockdown. This is going well now.
16. The appreciation for Sue's home visits to families in the community after Lockdown.
17. Community Care Givers are front line workers, putting themselves at risk by going door to door checking, monitoring, providing important & needed information & supporting families. Well done our soldiers, we love & respect you.
18. Victim Empowerment Training for Youth of the Ufafa (just before lockdown) was fantastic and well received by the young people of Ufafa, thanks to Woza Moya.
19. All taxi drivers transporting our ECD Children are always on time when bringing children at Woza Moya and during home time in the afternoon. Thank you!

20. Woza Moya team and Ufafa Community has appreciation to all our Donors who have been with the organisation thus far especially during the hard times of the Covid-19 when they gave us so much extra support. This is amazing!!
21. The CCG's and all Woza Moya staff are excited that the Ward Councillor of Ufafa Valley appreciates the very hard work done by Woza Moya in the community.
22. The visiting of the MEC for COGTA and Mayors from District Municipality and local municipality.
23. The staff empowerment on how to Use Zoom for meetings. We are now all using easily on our own and joining new and old partners and friends via zoom.
24. People in the Ufafa are empowered to do things for themselves eg Food Gardens.
25. Woza Moya is not working in isolation, but is working very well with other social partners, NGO's and Government departments.
26. The seedling nurseries 1. Expansion at Woza Moya 2. Construction at Mashakeni Village will benefit our villagers to make easy access to quality organic seedlings
27. Less people are hiding their HIV Status; they are happy that Woza Moya is the pickup point where they collect their chronic medications and get treatment.
28. Seedlings distributed by Woza Moya during this hard times of Covid19 has made many people to plant much more in Ufafa Valley which is great.
29. The Woza Moya Health Care Manager has been visiting all CCG's every week during this corona virus pandemic. The CCGs feel well supported. Thank you.
30. The 160 women in the Self Help Groups in Mashakeni Village are still doing okay with their savings, even though they not growing like before.
31. The appreciation for training given to staff members on how to write proposals.
32. Woza Moya partnership with our local department of Health: being a CCMDD (Chronic medications Pick up Point) and monthly Mobile Clinic Services, makes it easy for the community to access Health Services, to improve patient compliance.
33. Appreciation for nomination of Woza Moya paralegal to do bachelors degree of paralegal studies - all funded by Cape Peninsula University of Technology.
34. Well done to our CYCW staff person for being chosen to help facilitate Family Literacy training at Valley Trust. Train the Trainers course.
35. Gender Based Violence training from Bulwer was very helpful to us.
36. Computer Classes which is also run by Woza Moya to upskill the youth of the Ufafa Valley was much appreciated by the young people in Ufafa.
37. Appreciation to Woza Moya gardener for his good work he is doing outside in the garden and to keep the organisation grounds clean at all times.
38. The PowerMamas love their garden called the Goodness Garden. Thanks for the support to Woza Moya for us and our PowerGirls to set this up.
39. The Cooker for the ECD Children is doing job of cooking tasty and healthy food.
40. We got great media publicity by HCI Foundation during the Covid-19 Pandemic.
41. ECD training in Johannesburg, staff member's first time to ride in an aeroplane.
42. Many local organisations around Ubuhlebezwe want to collaborate with Woza Moya. They all see Woza Moya as the one NGO success place.
43. The community appreciates the opportunity given to youth in the Ufafa to get working experience, by being as Youth Intern at Woza Moya. Every year we take one boy and one girl under the age of 25years.
44. The rescue by Woza Moya Staff in a car accident in the steep Ufafa Valleys, during food parcel distribution in the community.
45. Woza Moya night watchman are doing great job of keeping our place safe at night

46. Local supermarket staff is kind and patient with Woza Moya when doing food parcels. They go extra miles to assist us and beneficiaries. Thank you.
47. The community loves Woza Moya and they never vandalise or destroy anything in Woza Moya premises. They respect us and our place.
48. All Woza Moya staff are very supportive to one another. There is good team unity and spirit and trust in our midst.
49. Every day at Woza Moya a day starts with a morning prayers and song and check in and end with an afternoon prayer. We appreciate this special time
50. Our Community Advisory Council members have continued to give good advises to the organisation for the past 20 years. Also our Board of Directors are very supportive to Sue (Founder and Director)
51. The local taxi drivers which the organisation hires when there are doing outings treats everyone very well. They are gentlemen.
52. Appreciation for the training by SASSA Ixopo office to better assist with applications for Covid-19 social relief of distress grant in our community.
53. Appreciation for staff flexibility during the Covid-19 pandemic. Everyone was busy to do whatever help is needed not of their usual job description. We are a passionate team and know why we are here.
54. The Director (Sue Hedden) have been very supportive to all staff members during lockdown.
55. Appreciation to Alan (former Woza Moyer employee) for sacrificing his time when he is no longer working for the organisation and do things for the organisation voluntary.

CHALLENGES AND SOLUTIONS.

1. Some beneficiaries who got seedlings during the Covid-19 their gardens are being destroyed by Cows and Goats in their homesteads.
People should be encouraged to do homemade fencing to their gardens. Use whatever is available. Don't wait for wire from us.
2. People with no gardens are demanding food parcels.
CCG's should assist with explaining to people in the community about who qualifies for food parcels. If they not listen to CCGs then call us Managers please.
3. The lockdown has negative impact in some other Self Help Groups since people were not attending to their groups.
All SHG groups should be visited again in January 2021 and be reminded of their groups Constitutions. The x2 SHG Community Facilitators will do this.
4. The absenteeism of book writers in Self Help Groups which results into lot of work for facilitators.
Same as above. And more members to be trained as bookkeepers
5. Gender Based Violence increased during the Lockdown.
CCG's must report these instances to Woza Moya paralegal immediately.
6. Some other guardians for ECD children were not able to download the ECD mobile "Care Up" App because they do not have smart phones.

Those parents should ask their neighbours who have smartphones to kindly assist them to download this very important App.

7. Other beneficiaries who were given 5 litres to make tippy tap they didn't do tippy taps and decided to use their 5 litres for collection of water while others are demanding these 5 litres.
CCG's will continue to teach our community about the importance of making tippy taps. And not to abuse 5 litre water bottles
8. Other ECD guardians don't want to pay the money they owing the organisation in time. It's a small amount of money.
This matter must be addressed in the first parents meeting of the year 2021 January, with the parents. Even if small monies they must pay.
9. Other community members are failing to understand the selection of beneficiaries who are in dire need of food parcels and they are demanding to get these parcels as well. They blame our CCG's, who are not fair when they do assessments, and report to Woza Moya Managers and office
CCG's must explain very clearly the criteria in which Woza Moya uses when selecting people who qualify for food parcels. It is transparent process for all to see. Then they will understand that some of even more poor than others.
10. Other youth who were doing 3-month Computer Course before lockdown are now demanding their money back since the classes are still put on hold for now due to social distancing and space in our computer centre.
Refer to MOU signed by everyone who wants to study computer at Woza Moya. Woza Moya will follow MOU rules and do refunds to those who did not manage to complete the course due to lockdown, because it is not their fault.
11. The closing of sports, talent shows, afterschool programme, Every Word Counts and other youth programmes due to Lockdown and Corona virus.
All staff must explain to youth in the community that due to Covid-19 this program are put on hold and they will be back again when the time allow us in lined with the Covid-19 regulations.
12. Many learners did not go back to school after lockdown because they have fear for their lives.
Woza Moya cannot address this but only parents should decide about life of their children. We can only offer correct information and people make their choices
13. Less shops are doing orders for our CRAFTS due to Covid-19, and the crafters are now suffering with no or very little income to take home to their families
To be patient until the right time; the shops will start to order our crafts again.
14. Some people are still drinking alcohol too much in our community.
CCG's must do one on one counselling with those drinking excessively, when they are not drunk.

15. Community Care Givers forgetting to update their home visitors' forms for families they work with.
 CCG's should have a meeting with the health care manager to discuss this matter. This is important M & E that we must have. They must come right.
16. Attitude by other CCG's when doing home visits e.g. using cell phones while speaking to the beneficiary is not good or respectful behaviour to our clients
 Same as above – To be discussed with the health care manager. Focus must be on client at all times and not on your phone at home visits.
17. People in the community are demanding food parcels and seedlings.
 CCG's must explain the criteria used by Woza Moya when selecting people who qualify for food parcels and seedlings. We cannot give to everyone every time
18. Other Partners (NGO's) who wants to collaborate with us and then they want our organisation to do things/projects the way they like, not our usual way.
 All staff must be firm and not allow people to let them do things the way they like as if they don't know what they are doing. All Woza Moya staff to stick on what they do best. Stick to your guns.
19. Some Guardians in the community refuse to release their children to join other programmes of the organisation of which later on it becomes a problem when they see other children benefiting, as result of that particular programme.
 This should be explained to guardians that if they refuse their children to join us at the beginning of a programme then it is impossible to include them in the middle of the programme.
20. Other elderly people in the community who are living with grandchildren wants CCG's to assist them to apply for foster care grant even if they do not qualify for this grant, because they are the ones living with the children.
 But if child does have a parent somewhere else far away, still it is not allowed to get Foster Grant and CCG's must continue to educate the gogos (grannies) about these matters in a way that they who are illiterate people, can understand.
21. The SHG members who started the garden at Cekazi Primary school are now separating because they are jealous of food parcels which were given to people who have door size gardens.
 The profit for businesses can be divided but all monies left for SHG must be kept as stated in the constitution.
22. Some Guardians of girls who are attending the powergirls programme defend their kids when the PowerMamas tell them about bad things done by their children e.g dating at a young age.
 This matter must be addressed in the parents meeting with parents.
23. Young boys from our community wants programme which is similar to the Power girls program but which is meant for boys.

There must be a research on best way to work with young boys because they cannot do the same as the powergirls programme which is made especially for vulnerable girls.

24. Some Youth are abusing their parents in our community.
This must reported to Woza Moya paralegal or straight to SAPS.
25. Some Elderly people from the SHG want to divide the money made thus far amongst each other.
This is impossible and all SHGs must be visited to be reminded of the group constitution.
26. The organisation is now only having one small bakkie, vehicle of which we cannot continue to do most of our work, as everyone is waiting of the one vehicle
In JAN2021 we are given permission to purchase a new bakkie from our reserve funds, the Board of Directors agreed to our Director's request
27. PowerMamas end up awarding badges to children which they do not deserve because they afraid of their parents.
This matter must be addressed in the parents meeting with parents. This is intimidation from Parents, and is not right or fair for other girls.
28. The Woza Moya bakkie becomes very dirty inside and outside due to mud and dust of the dirt roads we are using all the time in Ufafa Valley
We must make a roster for cleaning the bakkie. Every Friday.
29. Less resources to help children with school work due to the Corona virus regulations.
We must put at least two or three computers at the computer centre and adhere to social distancing so that children will be able to do they home works and assignments.
30. The dust bin next to the new garage which is not cleaned which results to papers going all over Woza Moya on weekends in winds.
The gardener is given this job now, to clean this bin every Friday.
31. Other services from government departments are delayed because of working remotely.
To always put much pressure and challenge on the Government Departments to continue rendering services to our community.
32. There are bees in the security room.
This matter will be addressed with the bee keeper.
33. Closing of the main gate at Woza Moya to prevent the goats and cows from coming in and destroying our gardens and dogs also who come eat our chickens.
Everyone must ensure this gate is always closed at all times. Don't be lazy to do

34. People sometimes forget their masks when they come to Woza Moya and end up asking Woza Moya to provide them with masks.

No one must enter Woza Moya Premises without a mask, and washing hands at entrance is the law. We are tired of giving people masks, so now we must sell masks to these people, than giving them free of charge, so that people in our community become more responsible and take care of their lives and also others.

Minutes written up by Woza Moya Staff Person

15th December 2020