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WOZA MOYA

— NEWSLETTER —



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MARCH 2021

In March it was wonderful to be able to finally reopen all our programmes again at Woza Moya, albeit still wearing masks, sanitizing, washing hands regularly and keeping social distancing. About 80 local children between the ages of 6-16 signed up for our Afterschool programme, having access to library and computer centre facilities again, attending life skills sessions, and sports. The PowerGirls programme with 48 local girls aged 9-15, took place throughout March, as did the "Boys to Men" programme for local boys of the same age. The numbers in our ECD Play School are steadily climbing as parents and guardians feel more at ease. 7 outlying crèches have reopened and were visited by Woza Moya in March. People Living with Aids (PLWAs) were thrilled to see the resumption of our monthly Wellness Days, in 4 outlying hubs of Ufafa Valley. 19 participants in the family literacy trainings "Every Word Counts" were trained in March, accredited Computer training started up again, as did other community capacity building meetings and activities. The 160 women in our self-help groups are tentatively meeting again. All Crafters under the supervision of volunteer Jovita da Silva came in to Woza Moya for a day, with their hand made products. Creating more sustainable food systems continues to be a big focus of our work, as many people have lost jobs, sources of income, livelihoods, as a result of covid-19 and the subsequent lockdowns. Click [here](#) to see our latest video



ORGANISATION DEVELOPMENT

Davine Thaw, Organisational Development Consultant spent one week at Woza Moya doing an in-depth analysis of our team and organisation in order to help Woza Moya to take her next developmental step. Starting to groom the next generation of young leadership at Woza Moya, as founding Gogos Sue, and then later, Jane and Benedicta, consider their exit strategies. OD Consultant had a zoom meeting with our Board where she shared her recommendations, emphasizing that this needs to be a year of consolidation, deepening and strengthening the team and organisation; no new projects should be taken on at this time.



We have a new Organogram for these 6 months which requires redoing all Job Descriptions, amongst other things. Moving away from the old model of the 3 founding directors holding all the ropes, towards developing different layers of authority in the organisation to strengthen responsibility and create more collaborative decision-making. This requires a change in mind-set of all the people at Woza Moya, on all levels, as everyone will need to step up and be committed to this process of change. A busy time for the Director and mentoring team! Davine will continue to visit and work with Woza Moya in 2021.

FACE TO FACE BOARD MEETING

In March we held our first FACE TO FACE Board Meeting, since February 2020, in Durban. Chair Ms Yasmin Rajah welcomed two new members: Ms Nokuthula Mthimunye from Pietermaritzburg, who works at NGO **AFRA** as a gender and land rights activist. Mr Warren Banks who has been working as an Organisational Development Consultant for the past 20 years across the African continent. We were sad to be say goodbye to Dr Bongiwe Ndlovu, who served on our Board for 3 years, but feel blessed to have found the likes of Thula and Warren to fill this gap. Both come with great skills-sets and a passion for community development and Woza Moya. Siyanemukela nobabili!

ALSO IN MARCH 2021

- Mobile clinic from Ixopo saw 120 local patients on site at Woza Moya
- Little Star training for ECD Practitioners (Early Childhood Development)
- Monthly Report Group Meetings for CCG (Community Care Givers)
- Architect and Crafts Specialist from Durban visited Woza Moya to advise on revamping of old building into a Multi-Purpose Training room, supported in part by Rotary UK



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District Road D64, Ixopo, KwaZulu-Natal

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BANK: First National Bank BRANCH: Ixopo BRANCH CODE: 22 02 23

ACCOUNT TYPE: Cheque ACCOUNT NUMBER: 620 333 058 49

SWIFT CODE: FIRNZAJJ REFERENCE: Name or email



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